

**Texas NIC DIR-TSO-4340**  
**Approved Rate Card**

<b>CATEGORY</b>	<b>SERVICE DESCRIPTION</b>	<b>MSRP/hour</b>	<b>Discount off MSRP %</b>	<b>DIR Cooperative Contract Price</b>
Accessibility Services	Business Analyst I	\$90.45	22.5%	\$70.62
Accessibility Services	UX Developer I	\$99.93	22.5%	\$78.03
Accessibility Services	QA Analyst I	\$105.19	22.5%	\$82.13
Accessibility Services	UX Developer II	\$108.23	22.5%	\$84.51
Accessibility Services	QA Analyst II	\$114.06	22.5%	\$89.06
Accessibility Services	Marketing	\$114.84	22.5%	\$89.67
Accessibility Services	UX Developer III	\$117.38	22.5%	\$91.65
Accessibility Services	Project Manager I	\$117.42	22.5%	\$91.68
Accessibility Services	Business Analyst II	\$118.86	22.5%	\$92.81
Accessibility Services	Scrum Master I	\$121.13	22.5%	\$94.58
Accessibility Services	UX Developer IV	\$122.75	22.5%	\$95.84
Accessibility Services	QA Analyst III	\$136.87	22.5%	\$106.87
Accessibility Services	Business Analyst III	\$147.30	22.5%	\$115.01
Accessibility Services	Scrum Master II	\$147.33	22.5%	\$115.04
Accessibility Services	Project Manager II	\$152.71	22.5%	\$119.24
Accessibility Services	Project Manager III	\$173.23	22.5%	\$135.26
Business Analysis Services	Business Analyst I	\$90.45	22.5%	\$70.62
Business Analysis Services	UX Developer I	\$99.93	22.5%	\$78.03
Business Analysis Services	QA Analyst I	\$105.19	22.5%	\$82.13
Business Analysis Services	UX Developer II	\$108.23	22.5%	\$84.51
Business Analysis Services	QA Analyst II	\$114.06	22.5%	\$89.06
Business Analysis Services	Marketing	\$114.84	22.5%	\$89.67
Business Analysis Services	UX Developer III	\$117.38	22.5%	\$91.65
Business Analysis Services	Project Manager I	\$117.42	22.5%	\$91.68
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Business Analysis Services	Business Analyst III	\$147.30	22.5%	\$115.01
Business Analysis Services	Scrum Master II	\$147.33	22.5%	\$115.04
Business Analysis Services	Project Manager II	\$152.71	22.5%	\$119.24
Business Analysis Services	Project Manager III	\$173.23	22.5%	\$135.26
Domain Name System (DNS) Manag	Business Analyst I	\$90.45	22.5%	\$70.62
Domain Name System (DNS) Manag	Systems Engineer I	\$106.45	22.5%	\$83.12
Domain Name System (DNS) Manag	Project Manager I	\$117.42	22.5%	\$91.68
Domain Name System (DNS) Manag	Systems Engineer II	\$118.50	22.5%	\$92.53
Domain Name System (DNS) Manag	Business Analyst II	\$118.86	22.5%	\$92.81
Domain Name System (DNS) Manag	Scrum Master I	\$121.13	22.5%	\$94.58
Domain Name System (DNS) Manag	Systems Engineer III	\$142.53	22.5%	\$111.29
Domain Name System (DNS) Manag	Business Analyst III	\$147.30	22.5%	\$115.01
Domain Name System (DNS) Manag	Scrum Master II	\$147.33	22.5%	\$115.04
Domain Name System (DNS) Manag	Project Manager II	\$152.71	22.5%	\$119.24
Domain Name System (DNS) Manag	Project Manager III	\$173.23	22.5%	\$135.26
<b>Marketing Services</b>	<b>Business Analyst I</b>	<b>\$90.45</b>	<b>22.5%</b>	<b>\$70.62</b>
<b>Marketing Services</b>	<b>UX Developer I</b>	<b>\$99.93</b>	<b>22.5%</b>	<b>\$78.03</b>
<b>Marketing Services</b>	<b>UX Developer II</b>	<b>\$108.23</b>	<b>22.5%</b>	<b>\$84.51</b>
<b>Marketing Services</b>	<b>Marketing</b>	<b>\$114.84</b>	<b>22.5%</b>	<b>\$89.67</b>
<b>Marketing Services</b>	<b>UX Developer III</b>	<b>\$117.38</b>	<b>22.5%</b>	<b>\$91.65</b>

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Marketing Services	Project Manager I	\$117.42	22.5%	\$91.68
Marketing Services	Business Analyst II	\$118.86	22.5%	\$92.81
Marketing Services	Scrum Master I	\$121.13	22.5%	\$94.58
Marketing Services	UX Developer IV	\$122.75	22.5%	\$95.84
Marketing Services	Business Analyst III	\$147.30	22.5%	\$115.01
Marketing Services	Scrum Master II	\$147.33	22.5%	\$115.04
Marketing Services	Project Manager II	\$152.71	22.5%	\$119.24
Marketing Services	Project Manager III	\$173.23	22.5%	\$135.26
Turnkey Solutions	Business Analyst I	\$90.45	22.5%	\$70.62
Turnkey Solutions	UX Developer I	\$99.93	22.5%	\$78.03
Turnkey Solutions	QA Analyst I	\$105.19	22.5%	\$82.13
Turnkey Solutions	Developer I	\$105.20	22.5%	\$82.14
Turnkey Solutions	Systems Engineer I	\$106.45	22.5%	\$83.12
Turnkey Solutions	UX Developer II	\$108.23	22.5%	\$84.51
Turnkey Solutions	QA Analyst II	\$114.06	22.5%	\$89.06
Turnkey Solutions	Marketing	\$114.84	22.5%	\$89.67
Turnkey Solutions	UX Developer III	\$117.38	22.5%	\$91.65
Turnkey Solutions	Project Manager I	\$117.42	22.5%	\$91.68
Turnkey Solutions	Systems Engineer II	\$118.50	22.5%	\$92.53
Turnkey Solutions	Business Analyst II	\$118.86	22.5%	\$92.81
Turnkey Solutions	Security Analyst I	\$119.14	22.5%	\$93.03
Turnkey Solutions	Scrum Master I	\$121.13	22.5%	\$94.58
Turnkey Solutions	Developer II	\$121.29	22.5%	\$94.70
Turnkey Solutions	UX Developer IV	\$122.75	22.5%	\$95.84
Turnkey Solutions	Security Analyst II	\$136.40	22.5%	\$106.50
Turnkey Solutions	QA Analyst III	\$136.87	22.5%	\$106.87
Turnkey Solutions	Cloud Security Engineer	\$137.93	22.5%	\$107.70
Turnkey Solutions	Systems Engineer III	\$142.53	22.5%	\$111.29
Turnkey Solutions	Business Analyst III	\$147.30	22.5%	\$115.01
Turnkey Solutions	Scrum Master II	\$147.33	22.5%	\$115.04
Turnkey Solutions	Architect I	\$148.00	22.5%	\$115.56
Turnkey Solutions	Project Manager II	\$152.71	22.5%	\$119.24
Turnkey Solutions	Developer III	\$154.97	22.5%	\$121.00
Turnkey Solutions	Security Analyst III	\$159.77	22.5%	\$124.75
Turnkey Solutions	Architect II	\$169.27	22.5%	\$132.17
Turnkey Solutions	Developer IV	\$171.88	22.5%	\$134.21
Turnkey Solutions	Project Manager III	\$173.23	22.5%	\$135.26
Turnkey Solutions	Cloud Security Architect	\$177.35	22.5%	\$138.48
Turnkey Solutions	Architect III	\$192.68	22.5%	\$150.45
Web Content Management	Business Analyst I	\$90.45	22.5%	\$70.62
Web Content Management	UX Developer I	\$99.93	22.5%	\$78.03
Web Content Management	QA Analyst I	\$105.19	22.5%	\$82.13
Web Content Management	UX Developer II	\$108.23	22.5%	\$84.51
Web Content Management	QA Analyst II	\$114.06	22.5%	\$89.06
Web Content Management	Marketing	\$114.84	22.5%	\$89.67
Web Content Management	UX Developer III	\$117.38	22.5%	\$91.65
Web Content Management	Project Manager I	\$117.42	22.5%	\$91.68
Web Content Management	Business Analyst II	\$118.86	22.5%	\$92.81
Web Content Management	Scrum Master I	\$121.13	22.5%	\$94.58
Web Content Management	UX Developer IV	\$122.75	22.5%	\$95.84
Web Content Management	QA Analyst III	\$136.87	22.5%	\$106.87

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Web Content Management	Business Analyst III	\$147.30	22.5%	\$115.01
Web Content Management	Scrum Master II	\$147.33	22.5%	\$115.04
Web Content Management	Project Manager II	\$152.71	22.5%	\$119.24
Web Content Management	Project Manager III	\$173.23	22.5%	\$135.26
Web Training, Maintenance, and Sup	Business Analyst I	\$90.45	22.5%	\$70.62
Web Training, Maintenance, and Sup	QA Analyst I	\$105.19	22.5%	\$82.13
Web Training, Maintenance, and Sup	QA Analyst II	\$114.06	22.5%	\$89.06
Web Training, Maintenance, and Sup	Marketing	\$114.84	22.5%	\$89.67
Web Training, Maintenance, and Sup	Project Manager I	\$117.42	22.5%	\$91.68
Web Training, Maintenance, and Sup	Business Analyst II	\$118.86	22.5%	\$92.81
Web Training, Maintenance, and Sup	Scrum Master I	\$121.13	22.5%	\$94.58
Web Training, Maintenance, and Sup	QA Analyst III	\$136.87	22.5%	\$106.87
Web Training, Maintenance, and Sup	Business Analyst III	\$147.30	22.5%	\$115.01
Web Training, Maintenance, and Sup	Scrum Master II	\$147.33	22.5%	\$115.04
Web Training, Maintenance, and Sup	Project Manager II	\$152.71	22.5%	\$119.24
Web Training, Maintenance, and Sup	Project Manager III	\$173.23	22.5%	\$135.26
Website Design and Website Develop	Business Analyst I	\$90.45	22.5%	\$70.62
Website Design and Website Develop	UX Developer I	\$99.93	22.5%	\$78.03
Website Design and Website Develop	QA Analyst I	\$105.19	22.5%	\$82.13
Website Design and Website Develop	Developer I	\$105.20	22.5%	\$82.14
Website Design and Website Develop	Systems Engineer I	\$106.45	22.5%	\$83.12
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Website Design and Website Develop	Project Manager I	\$117.42	22.5%	\$91.68
Website Design and Website Develop	Systems Engineer II	\$118.50	22.5%	\$92.53
Website Design and Website Develop	Business Analyst II	\$118.86	22.5%	\$92.81
Website Design and Website Develop	Security Analyst I	\$119.14	22.5%	\$93.03
Website Design and Website Develop	Scrum Master I	\$121.13	22.5%	\$94.58
Website Design and Website Develop	Developer II	\$121.29	22.5%	\$94.70
Website Design and Website Develop	UX Developer IV	\$122.75	22.5%	\$95.84
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Website Design and Website Develop	Project Manager II	\$152.71	22.5%	\$119.24
Website Design and Website Develop	Developer III	\$154.97	22.5%	\$121.00
Website Design and Website Develop	Security Analyst III	\$159.77	22.5%	\$124.75
Website Design and Website Develop	Architect II	\$169.27	22.5%	\$132.17
Website Design and Website Develop	Developer IV	\$171.88	22.5%	\$134.21
Website Design and Website Develop	Project Manager III	\$173.23	22.5%	\$135.26
Website Design and Website Develop	Cloud Security Architect	\$177.35	22.5%	\$138.48
Website Design and Website Develop	Architect III	\$192.68	22.5%	\$150.45
Website Hosting and Cloud Hosting	Business Analyst I	\$90.45	22.5%	\$70.62
Website Hosting and Cloud Hosting	Systems Engineer I	\$106.45	22.5%	\$83.12
Website Hosting and Cloud Hosting	Project Manager I	\$117.42	22.5%	\$91.68
Website Hosting and Cloud Hosting	Systems Engineer II	\$118.50	22.5%	\$92.53

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Website Hosting and Cloud Hosting	Architect I	\$148.00	<b>22.5%</b>	\$115.56
Website Hosting and Cloud Hosting	Project Manager II	\$152.71	<b>22.5%</b>	\$119.24
Website Hosting and Cloud Hosting	Architect II	\$169.27	<b>22.5%</b>	\$132.17
Website Hosting and Cloud Hosting	Project Manager III	\$173.23	<b>22.5%</b>	\$135.26
Website Hosting and Cloud Hosting	Cloud Security Architect	\$177.35	<b>22.5%</b>	\$138.48
Website Hosting and Cloud Hosting	Architect III	\$192.68	<b>22.5%</b>	\$150.45